



Position: Youth Sports Director

Company: Skyhawks Sports

Join us as we pursue our mission of teaching life skills through sports. We are a company filled with people who are passionate about creating positive, life-long experiences for young athletes. At Skyhawks Sports, we're committed to providing fun, safe, and meaningful experiences in youth sports.

Skyhawks Sports is a national youth sports leader providing a variety of programs for ages 2 to 14. With over 45 years of experience, we are committed to enriching the lives of children through sports, helping them develop skills that extend beyond the playing field.

As a Director at Skyhawks Sports, you'll be a leader in the field, setting the tone for coaches and overseeing program quality. This part-time role offers the ability to fit around your schedule, with opportunities to guide program planning, manage logistics, and support the growth of young athletes in your community. You'll work closely with Coaches, families, and participants to deliver a high-quality experience that aligns with Skyhawks' mission and values.

What You'll Do and the Impact You'll Make:

- Oversee program planning and execution using Skyhawks' curriculum, ensuring each program is engaging, safe, and fun for participants.
- Act as a mentor for Coaches, setting the tone for quality standards and supporting staff to ensure consistency across all programs.
- Manage check-in and welcome procedures, communicate with parents, and address participant needs to create a positive and inclusive environment.
- Typically, will lead a participant group, but can sometimes serve as a "Free Director" at larger programs, roaming and supporting various participant groups to maintain high-quality standards and address any issues as they arise.
- Coordinate transportation and setup of equipment, manage participant rosters, and ensure all paperwork is completed accurately at the end of each program.
- Implement safety protocols and address physical and emotional needs to ensure a safe environment for all participants and staff.

Who You Are and What Makes You Qualified:

- High-energy, enthusiastic, and passionate about youth development and sports
- Flexible and adaptable, with a proactive approach to solving challenges
- Responsible and committed, with strong organizational skills and attention to detail
- Experience working with kids and/or coaching youth sports (preferred but not required)
- Interest in building leadership skills and developing as a mentor and manager
- Access to reliable transportation

You'll Thrive in This Role If You Have:

- A multi-sport background or a strong interest in sports and youth engagement
- Excellent communication skills and the ability to build positive relationships with participants, parents, and staff
- A commitment to creating safe, inclusive, and engaging environments for kids
- The desire to make a meaningful impact in your community through sports

About Skyhawks Sports:

Skyhawks Sports, a leading sports program provider in the U.S., engages over 100,000 participants annually in over 35 states. Our mission is to teach life skills through sports, offering SuperTots programs for children ages 2 to 5 and skill-based sports for ages 4 to 14. We provide a wide range of activities, including clinics, classes, camps, and leagues across approximately 12 sports formats.

Founded in 1979, Skyhawks is dedicated to giving every child the chance to experience the joy of sports in a safe, inclusive, and equitable environment. Our programs promote respect, teamwork, inclusion, leadership, and sportsmanship, focusing on safety, quality, and maximum fun.

Celebrating 45 years in 2024, Skyhawks has served over 2.5 million children, nurturing their dreams and building fundamental skills. Our approach ensures that every child, regardless of skill level or background, benefits from our programs. We are committed to positive childhood development through sports and adhere to a policy of equal opportunity, free from discrimination based on race, religion, national origin, gender, sexual orientation, age, veteran status, disability, or any other protected status.

Our Core Values:

1. **Passion Fuels Excellence** - Our insatiable drive and unwavering commitment propel us to achieve outstanding results, with our mission always at the forefront.
2. **Integrity in Every Action** - We act with honesty and authenticity, consistently doing the right thing and respecting one another in all circumstances.
3. **Together, We are Stronger** - By prioritizing the team and supporting each other, we turn individual efforts into collective strength, creating a unified and successful family.
4. **Always Evolve** - Committed to growth, we continuously embrace change and innovation, striving for improvement in all that we do.
5. **Play with Purpose** - We approach our work with a joyful spirit, balancing enthusiasm and focus to drive purposeful and impactful outcomes.

Compensation and Benefits:

- **Benefits:** Positive Coaching Alliance certification, paid training, flexible scheduling around school or other work schedules, plus other perks that vary by region. Work with kids in sports, gain experience in program management, and positively impact your community through sports
- **Growth Opportunities:** Director role offers leadership experience, with potential to grow within Skyhawks' local or corporate structure. The Director role is a great resume builder for displaying leadership experience.
- **Summer:** Work outside all summer long running weekday sports camps for kids! In most cases, you will have your weekends off!
- **Year-Round:** In the winter, spring and fall seasons our programs run in the afterschool and evening hours, and on weekends. We will work around your busy schedule but need your commitment to the programs you are assigned to.

