



**Position:** Youth Sports Coach

**Company:** Skyhawks Sports

Join us as we pursue our mission of teaching life skills through sports. We are a company filled with people who are passionate about creating positive, life-long experiences for young athletes. At Skyhawks Sports, we're committed to providing fun, safe, and meaningful experiences in youth sports.

Skyhawks Sports is a national youth sports leader providing a variety of programs for ages 2 to 14. With over 45 years of experience, we are committed to enriching the lives of children through sports, helping them develop skills that extend beyond the playing field.

As a Youth Sports Coach at Skyhawks Sports, you'll work directly with kids, introducing them to sports fundamentals and essential life skills in a fun, supportive environment. This is a part-time coaching role that works around your school or other work schedule, making it a perfect fit if you're passionate about youth development and eager to make a positive impact in your local community!

**What You'll Do and the Impact You'll Make:**

- Lead a group of participants throughout the program, guiding them through sports fundamentals and creating an inclusive, encouraging atmosphere.
- Assist with setting up equipment and organizing participant materials to ensure a smooth start to each program session.
- Monitor the safety of all participants, addressing both physical and emotional needs to maintain a secure, positive environment.
- Collaborate closely with Directors and fellow coaches to deliver a high-quality experience that aligns with Skyhawks' mission.
- Create positive interactions with both participants and parents, ensuring each participant feels welcomed and engaged.
- Commit to the full schedule of assigned programs, which vary seasonally (see below).

**Who You Are and What Makes You Qualified:**

- High-energy and enthusiastic, with a passion for sports and youth development
- Flexible, adaptable, and a strong communicator
- Responsible and committed to delivering a quality experience
- Some experience working with children and/or coaching (preferred but not required)
- A desire to develop leadership skills in a youth sports environment
- Access to reliable transportation

**You'll Thrive in This Role If You Have:**

- A multi-sport background or a strong interest in sports coaching
- An eagerness to make a difference in your community through youth sports
- A commitment to creating a safe, supportive, and engaging environment for young athletes
- The ability to work effectively as part of a team and follow through on responsibilities

**About Skyhawks Sports:**

Skyhawks Sports, a leading sports program provider in the U.S., engages over 100,000 participants annually across more than 35 states. Our mission is to teach life skills through sports, offering SuperTots

programs for children ages 2 to 5 and skill-based sports for ages 4 to 14. We provide a wide range of activities, including clinics, classes, camps, and leagues across approximately 12 sports formats.

Founded in 1979, Skyhawks is dedicated to giving every child the chance to experience the joy of sports in a safe, inclusive, and equitable environment. Our programs promote respect, teamwork, inclusion, leadership, and sportsmanship, focusing on safety, quality, and maximum fun.

Celebrating 45 years in 2024, Skyhawks has served over 2.5 million children, nurturing their dreams and building fundamental skills. Our approach ensures that every child, regardless of skill level or background, benefits from our programs. We are committed to positive childhood development through sports and adhere to a policy of equal opportunity, free from discrimination based on race, religion, national origin, gender, sexual orientation, age, veteran status, disability, or any other protected status.

### **Our Core Values:**

1. **Passion Fuels Excellence** - Our insatiable drive and unwavering commitment propel us to achieve outstanding results, with our mission always at the forefront.
2. **Integrity in Every Action** - We act with honesty and authenticity, consistently doing the right thing and respecting one another in all circumstances.
3. **Together, We are Stronger** - By prioritizing the team and supporting each other, we turn individual efforts into collective strength, creating a unified and successful family.
4. **Always Evolve** - Committed to growth, we continuously embrace change and innovation, striving for improvement in all that we do.
5. **Play with Purpose** - We approach our work with a joyful spirit, balancing enthusiasm and focus to drive purposeful and impactful outcomes.

### **Compensation and Benefits:**

- **Benefits:** Positive Coaching Alliance certification, paid training, flexible scheduling around school or other work schedules, plus other perks that vary by region. Work with kids in sports, gain experience in program management, and positively impact your community through sports
- **Growth Opportunities:** Opportunity to advance to a Director role for those interested in leadership and management experience. Regardless, the Coach role is a great early resume builder to show work experience in a dynamic environment.
- **Summer:** Work outside all summer long running weekday sports camps for kids! In most cases, you will have your weekends off!
- **Year-Round:** In the winter, spring and fall seasons our programs run in the afterschool and evening hours, and on weekends. We will work around your busy schedule but need your commitment to the programs you are assigned to.

